

## **Customer Complaints Policy**

### **QUA 4**

Issue	Date of 1st Issue	Last Reviewed	Date of Next Review	Responsibility of
18	Sept 2016	May 2026	August 2027	Quality Manager

This document can also be produced in alternative formats upon request.

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## Contents

1. Policy Statement.....	3
2. Data Protection.....	3
3. Scope .....	4
4. Categories of Customer Feedback .....	5
5. Formal Complaint .....	6
6. Complaint Appeals.....	8
7. Communications and Timeframes .....	9
8. NIPSO, CMA and Awarding Organisations – Formal Complaints.....	9
9. Monitoring Complaints and Compliments .....	10
10. Communication.....	10
11. Quality Assurance.....	10
12. Links to other Documents .....	11
Appendix 1 Customer Complaints Form	
Appendix 2 Customer Compliments Form	
Appendix 3 Customer Complaints Process Flowchart	

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## Customer Complaints Policy

### 1. Policy Statement

- 1.1. Northern Regional College, 'the College', is committed to providing the highest quality of service to all our customers. If a customer is not satisfied with the quality of service provided by the College or College staff, they have the right to complain.
- 1.2. A complaint may be defined as:  
'A statement that something is unsatisfactory or unacceptable.'  
[www.oxforddictionaries.com](http://www.oxforddictionaries.com)
- 1.3. The raising of complaints and the provision of feedback provides the College with an opportunity to improve its services. The College monitors complaints, and the outcomes, in order to improve the quality of our provision. This policy advises customers of the College's commitment to ensuring that any issues or problems are resolved quickly and as close to the source as possible to the satisfaction of all concerned.
- 1.4. Anyone who has received a service from the College (i.e. a customer) may raise issues with the College using this Policy. The diagram at Figure 1 (page 4), shows which policies the College will use in identifying how matters will be handled. Please note that this Policy cannot be used by College staff to make a complaint.

### 2. Data Protection

Please note the following regarding how your complaint/compliment will be handled.

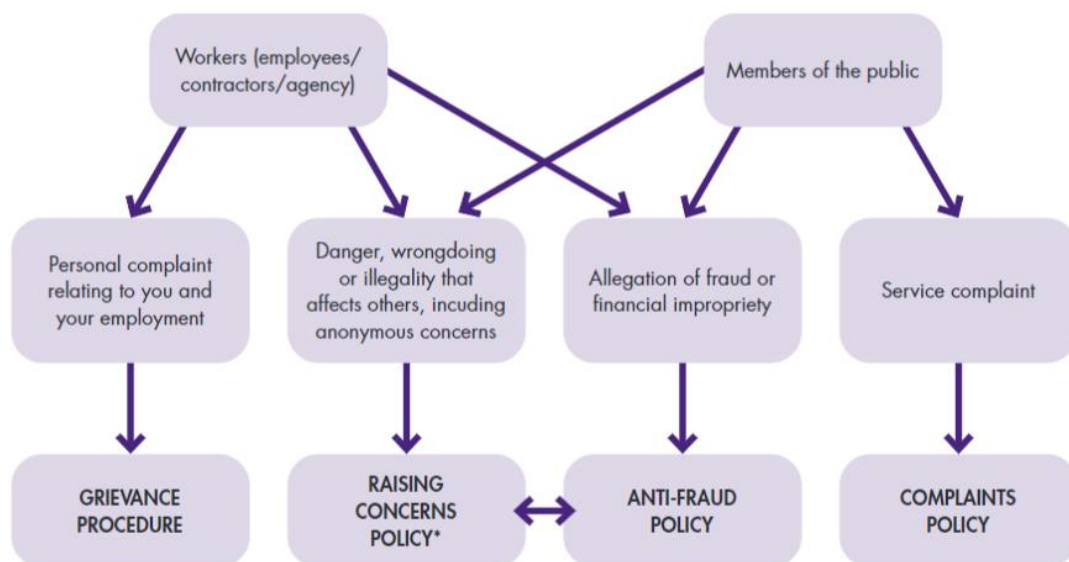
- 2.1. Information gathered in the management of complaints and compliments i.e. your information, will be processed within the provisions of current Data Protection legislation. The College is permitted to process personal data where there is a 'lawful basis' to do so. This processing is necessary for the performance of a public task or in the exercise of official authority vested in the College as a Data Controller, e.g., Public Authorities are accountable to the Northern Ireland Public Services Ombudsman (NIPSO) and as such, information regarding a complaint may be shared with them.
- 2.2. Personal information provided by you in relation to a complaint or compliment will be shared, only where necessary, for the purposes of investigation and resolution. This may include the sharing of personal information pertaining to College staff, managers, and individuals who are the subject of the complaint.
- 2.3. Information may also be shared with authorised third parties, including regulatory bodies such as the Northern Ireland Public Services Ombudsman (NIPSO), or legal advisors, where there is a lawful basis to do so.
- 2.4. Further information on data protection and the individual's rights are available on our website at <https://www.nrc.ac.uk/legal/data-protection> .

### 3. Scope

3.1. For the purposes of this policy, a customer may be a student, external customer, member of the public or third-party stakeholder. Please note that this Policy cannot be used by College staff to make a complaint.

3.2. This policy should be read in conjunction with the Northern Ireland Audit Office Guide 'Raising Concerns - A good practice guide for the Northern Ireland public sector'. See diagram below and link to full document - [NIAO Good Practice Guide \(niauditoffice.gov.uk\)](http://niauditoffice.gov.uk)

**Figure 1: Issues and the relevant policies<sup>1</sup>**



3.3. The College will comply with the Service Standards for Complaint Handling in line with the same principles as the Public Service agreed by the Permanent Secretaries Group, ensuring that:

- a) There are clear lines of accountability for the handling and consideration of complaints within the College.
- b) Complainants have open and easy access to the College's complaints policy and the information required to enable them to complain about any aspect of service.
- c) Complaints are dealt with through an efficient and effective process.
- d) All investigations are conducted promptly, thoroughly, openly, honestly and objectively.
- e) Complaints are responded to as promptly as possible and all issues raised are addressed.
- f) The College promotes a culture of learning from complaints so that, where

<sup>1</sup> Raising Concerns – A good practice guide for the Northern Ireland public sector

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necessary, service, processes and practices can be improved.

- g) The organisation monitors the effectiveness of its complaint handling and responsiveness.

3.4. The College also adheres to the service standards of the Northern Ireland Public Sector Ombudsman (NIPSO) - therefore, at all times we aim to treat you with respect and courtesy.

3.5. In addition, the College will:

- a) Ensure that all positive comments are passed on to the relevant staff members.
- b) Process all complaints in a fair, consistent and unbiased manner.
- c) Endeavour to communicate with the customer within agreed timeframes throughout the process.
- d) Ensure no customer is disadvantaged as a result of making a complaint.
- e) Promote equality of opportunity and good relations in line with Section 75 of the Northern Ireland Act (1998).
- f) Respect confidentiality and protect customers' data in line with legislation.
- g) Monitor and review complaints and compliments for quality assurance and equality monitoring purposes.

3.6. Exemptions to this policy include:

- a) Anonymous complaints, which will not usually be investigated, but will be recorded and forwarded to the respective College manager where appropriate.
- b) The right of the College not to investigate unreasonable or vexatious complaints.
- c) Matters where another policy or procedure applies; e.g. academic appeals.
- d) Employment matters which fall under human resources policies and procedures as provided by human resources (see footnote 2).

## 4. Categories of Customer Feedback

### 4.1. Compliments and Comments

If as a customer, you feel that that the College has exceeded the expected standard of service or you wish to leave a compliment or positive comment, you can:

- a) Complete a Compliments Form (Appendix 2). Forms may be downloaded from the College website or they are available at reception.
- b) E-mail the College at: [quality.improvement@nrc.ac.uk](mailto:quality.improvement@nrc.ac.uk)
- c) Letters may also be sent to the Quality Manager, Northern Regional College, Farm Lodge Avenue, Ballymena, BT43 7DF.
- d) Advise a member of staff in person of the positive experience.

Please note that written compliments and comments will be forwarded to the associated students/staff; in addition to the associated line manager where applicable.

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<sup>2</sup> The process for dealing with employment issues will depend on the nature of the complaint and the applicable HR policy or procedure

## 4.2. Informal Complaint

- 4.2.1. If there is an occasion where as a customer you are not satisfied with the service the College provides; you have a right to complain.
- 4.2.2. We would encourage customers, in the first instance, to seek to resolve any issues informally with the relevant member of staff e.g. face-to face discussion, as soon as possible and no later than three months from the issue arising.
- 4.2.3. Where a resolution cannot be found, or if it is not appropriate to raise the issues informally, you may submit a formal complaint in writing – see Section 5.

## 4.3. Formal Complaint

Please see Section 5 below.

Please note that where issues are raised with a potentially serious impact to the complainant or the College, the College may decide to handle the matter through the Complaints Policy to ensure a thorough investigation and appropriate response. The College will advise you where the Complaints Policy will be used.

## 5. Formal Complaint

- 5.1. If as a customer you wish to make a formal complaint, you can either:
  - a) Complete a 'Customer Complaints Form' (Appendix 1). Forms are downloadable from the College website or available at reception;
  - b) E-mail the College at: [quality.improvement@nrc.ac.uk](mailto:quality.improvement@nrc.ac.uk)
  - c) Letters may also be sent to the Quality Manager, Northern Regional College, Farm Lodge Avenue, Ballymena, BT43 7DF.
- 5.2. If you wish to complain verbally, you will be asked to confirm details of your complaint in writing.
- 5.3. If assistance is required with the completion of or the submission of a complaint, please contact the Quality team for support at [quality.improvement@nrc.ac.uk](mailto:quality.improvement@nrc.ac.uk)
- 5.4. Complaints may be submitted on behalf of someone else, for example a person under the age of 13, or a vulnerable adult. If you are making a complaint on behalf of someone over 13, consent from the individual or power of authority may be required.
- 5.5. Complaints should be submitted to the College no later than three months from the date of the issue arising. In exceptional circumstances, the College may exercise discretion with this timescale.
- 5.6. If the complaint relates to an academic matter, students have the right to contact and engage with the relevant awarding organisation directly, however awarding organisations will normally only consider a complaint after it has been managed in accordance with the College's Complaints Policy.
- 5.7. Complaints will be reviewed by the College's Investigation Review Panel who will determine the best course of action in addressing the issues you have raised.

- 5.8. All formal complaints will be forwarded to an Investigating Officer for an open and objective investigation<sup>3</sup>.
- 5.9. The investigation will be based on the information provided by you at the time of making your initial complaint, together with any supplementary evidence obtained through the investigation.
- 5.10. Upon completion of the investigation, a written response will be issued to you as the complainant.
- 5.11. For the purposes of this policy, an Investigating Officer is defined as the individual appointed to investigate your complaint.
- 5.12. The College will endeavour to adhere to the timeframes detailed in Table 1.
- 5.13. If, for reasons the investigation and outcome exceeds, or is likely to exceed the timeframes set out in Table 1, you will be notified in writing as soon as practicably possible. Please also refer to Complaints Process Chart (Appendix 3).

**Table 1: Complaint Timeframes**

Communication	Response Time
Complaint acknowledgement letter/email to customer	5 working days* from receipt of complaint
Letter/email issued to complainant if further information required to progress complaint	Clarification information to be returned within 10 working days of receipt of complaint. <i>Please note that this may affect the response timeframe.</i>
Complaint response letter/email to customer	Within 20 working days** from date acknowledgement letter/email issued, or from date clarification information is received from customer (if applicable)
<i>Where indicated at * and ** - please see 7.1. and 7.2</i>	

<sup>3</sup> In the event that the complaint made is about the Principal and Chief Executive, the Chair of the Audit Committee will appoint a suitable person to investigate and report. Any appeal will then be to the Governing Body

## 6. Complaint Appeals

- 6.1. If as a customer you believe the College has not properly investigated your complaint, you have the right to Appeal. Appeals should be submitted in writing, with full details of the grounds for appeal, to the Quality Manager.
- 6.2. The Quality Manager will determine if there are sufficient grounds to Appeal.
- 6.3. If there are sufficient grounds to Appeal, your Appeal will be reviewed by the College's Investigation Review Panel to determine who will handle your Appeal. If there are insufficient grounds to Appeal, the Quality team will notify you.
- 6.4. The grounds for Appeal should relate only to the information provided by you at the time of making the initial complaint or the supplementary evidence obtained through the investigation. The individual(s) appointed to consider the Appeal will not consider any additional or new information which may be introduced by you as the appellant at this stage of the process.
- 6.5. Following receipt of an Appeal, the College will endeavour to adhere to the timeframes detailed in Table 2. In exceptional circumstances, the College may exercise discretion with this timescale.

**Table 2: Appeal Timeframes**

Communication	Response Time
Complainant submits appeal to the College	Within 10 working days from date customer receives complaint response
Appeal acknowledgement letter/email to customer	Within 5 working days from receipt of appeal from customer
Appeal response letter/email to customer	Within 20 working days from date acknowledgement letter/email issued

- 6.6. Appeals will be considered by an individual(s) with no previous connection to your original complaint. The individual(s) appointed to consider the appeal request will depend on the nature of the complaint and Appeal lodged.
- 6.7. If, for reasons beyond the College's control, the investigation and outcome exceed the timeframe or are likely to exceed the timeframe, you will be notified in writing, as soon as practicably possible.

## 7. Communications and Timeframes

- 7.1. Working days are those days on which the College is open; weekends, statutory days, Bank Holidays and other College closures are classed as 'non-working' days.
- 7.2. Complaints specific to course admissions will be acknowledged within 2 working days from receipt of complaint and will be responded to within 5 working days from date acknowledgement letter/email is issued.
- 7.3. Meetings and phone calls associated with complaints and Appeals are confidential. If a meeting is required to resolve the issue, minutes will be taken and made available upon request to those in attendance. If any party identifies any inaccuracies, the minute will be reviewed, and where an amendment is agreed a revised minute will be issued.
- 7.4. College employees have a reasonable expectation of privacy in the workplace and to protect their privacy the College does not consent to conversations being recorded, unless express consent has been obtained in advance.
- 7.5. Where a complaint raises concerns regarding an employee's conduct, the College will thoroughly investigate the issues raised through employee relations processes. As employee relations processes are confidential, the College will be unable to provide details as to the outcomes or actions taken.
- 7.6. The Quality Manager may delegate some activities associated with complaints and compliments administration to a member of the Quality team.

## 8. NIPSO, CMA and Awarding Organisations – Formal Complaints

- 8.1. It is hoped that the College will be able to resolve any complaint through the complaints procedure. However, if as the customer you remain dissatisfied with the outcome you have the right to raise the matter with the awarding organisation (where applicable) or the Northern Ireland Ombudsman's Office (NIPSO), in his/her role as Commissioner for Complaints.
- 8.2. You can contact NIPSO at any stage; however, NIPSO will normally only consider a complaint after it has been managed in accordance with the College's Complaints Policy, and where it is received within six months of completing the College's complaints process.
- 8.3. Contact details for the Ombudsman (NIPSO) are:  
Northern Ireland Public Services Ombudsman  
Progressive House  
33 Wellington Place  
Belfast  
BT1 6HN  
[www.nipso.org.uk](http://www.nipso.org.uk)

8.4. In certain circumstances, students may also wish to contact the awarding organisation regarding their complaint. Usually, complaints will not be considered by the awarding organisation until internal College procedures have been exhausted.

8.5. Higher Education (HE) students may have the right in certain circumstances to raise the matter with the Competition and Markets Authority (CMA). Contact details for the CMA are:

Competition and Markets Authority  
Victoria House  
Southampton Row  
London  
WC1B 4AD

[www.gov.uk/government/organisations/competition-and-markets-authority](http://www.gov.uk/government/organisations/competition-and-markets-authority)

## 9. Monitoring Complaints and Compliments

9.1. The College welcomes and values all feedback from customers. The College analyses feedback and areas of complaint in order to improve services. All complaints will be dealt with sensitively and in all cases the documentary evidence gathered and stored remains confidential to those involved. Statistical information will be made available for Quality and Equality monitoring purposes.

## 10. Communication

10.1. This policy is accessible to all external parties on the College website at <https://www.nrc.ac.uk/your-application/terms-and-conditions> and to students on the [Student Hub](#) and to staff on [Canvas](#).

10.2. It can also be made available, upon request, in alternative formats including large print, braille, audio and other languages.

## 11. Quality Assurance

11.1. Comments and complaints regarding this document will be handled through the College's comments and complaints mechanisms.

11.2. If you have a comment or complaint, or require further information regarding the process, please e-mail [quality.improvement@nrc.ac.uk](mailto:quality.improvement@nrc.ac.uk).

11.3. The following processes must be followed to monitor and review this document:

- a) It will be monitored on an ongoing basis and subject to a full review at least every two years.
- b) It may also be updated if changes or improvements in processes or procedures are identified.
- c) In monitoring and reviewing the document, the following will be taken into consideration:
  - I. feedback regarding the content and format of the document;
  - II. uptake and usage;
  - III. comments or complaints regarding the document;

IV. Equality information and monitoring data.

**12. Links to other Documents**

12.1. Internal Documents:

- Complaints Procedure

12.2. External Documents

- FE Sector Retention and Disposal Schedule
- [QAA Quality Code](#)

# Northern Regional College Customer Complaints Form

(Appendix 1)

If you require assistance with making a complaint, please contact [quality.improvement@nrc.ac.uk](mailto:quality.improvement@nrc.ac.uk). Every effort will be made to ensure confidentiality, consistent with a full investigation of the issue. If you are submitting a complaint on behalf of someone else, please provide their name/contact details in Section 1B. The College may contact the individual for permission to discuss the issue with you.

## Section 1A – Complainant Details

Title (Miss/Mrs/Ms/Mr/Other):					
Name:					
Contact Address:					
Telephone Number:					
E-mail:					
Student ID (if applicable)					
Course Title (if applicable)					
Status (please 'X')					
FE/WBL Student	HE Student	Parent or Guardian	Member of the Public	Employer	Organisation
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Section 1B – Details of person on whose behalf you are submitting this complaint, if different to above

Title (Miss/Mrs/Ms/Mr/Other):					
Name:					
Contact Address:					
Telephone Number:					
E-mail:					
Student ID (if applicable)					
Course Title (if applicable)					
Status (please 'X')					
FE/WBL Student	HE Student	Parent or Guardian	Member of the Public	Employer	Organisation
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

This form continues overleaf/below →

## Section 2 – Details of Complaint

Please ensure that all details are provided, including (if relevant) date, time and place of the event; and names of those involved. You may attach additional sheets if necessary. Please note that the Investigating Officer (and if relevant, the Appeals personnel) can only base their investigation on the information provided on this form at the time of submitting the initial formal written complaint, together with any information gleaned as part of their investigation.	
Date/s issue/problem occurred:	
Campus Complaint related to:	
Nature of Complaint:	
Have you attempted to resolve this issue informally? Yes / No If Yes, please summarise any action taken to resolve your issue/s to date.	

## Section 3

What do you see as a suitable remedy to address the issue/s or matter/s raised?
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This form should be returned:

By post to: Quality Manager, Northern Regional College, Farm Lodge Avenue, Ballymena, BT43 7DF.

By e-mail to: [quality.improvement@nrc.ac.uk](mailto:quality.improvement@nrc.ac.uk)

NB: You can post your complaint externally, or leave it at your nearest Campus Reception.

*PRIVACY NOTICE: Information gathered on this form will be processed within the provisions of the General Data Protection Regulations (GDPR) and used for the purpose of investigating your complaint. The College is permitted to process personal data where there is a 'lawful basis' to do so. This processing is necessary for the performance of a public task or in the exercise of official authority vested in the College as a Data Controller e.g. Public Authorities are subject to the Northern Ireland Public Services Ombudsman (NIPSO). Your information may be shared with relevant College staff for the purpose of investigating your complaint. It may also be shared with authorised third parties such as NIPSO, legal professionals where there is a lawful basis to do so. Further information on data protection and your rights are available on our website.*

*I realise that if I choose not to agree to these terms, the College will be unable to investigate my complaint.*

***I understand that a copy of this form may be provided to a member of staff if they are the subject of the issue raised.***

Complainant's Signature:	Date:
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# Northern Regional College Customer Compliments Form

(Appendix 2)

If you require assistance with making a compliment, please contact [quality.improvement@nrc.ac.uk](mailto:quality.improvement@nrc.ac.uk) . If we have done something well, we value and appreciate your positive feedback.

Title (Miss/Mrs/Ms/Mr/Other):					
Name:					
Contact Address:					
Telephone Number:					
E-mail:					
Student ID (if applicable)					
Course Title (if applicable)					
Status (please 'X' )					
FE/WBL Student	HE Student	Parent or Guardian	Member of the Public	Employer	Organisation
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<p><b>Details of Compliment:</b> Please ensure that all details are provided, including (if relevant) date, time and place of the event; and names of those involved. You may attach additional sheets if necessary.</p>

*PRIVACY NOTICE: Information gathered on this form will be processed within the provisions of the General Data Protection Regulations (GDPR) and used for the purpose of processing your compliment. The College is permitted to process personal data where there is a 'lawful basis' to do so. This processing is necessary for the performance of a public task or in the exercise of official authority vested in the College as a Data Controller e.g. Public Authorities are subject to the Northern Ireland Public Services Ombudsman (NIPSO). Your information may be shared with relevant College staff for the purpose of investigating your compliment. It may also be shared with authorised third parties such as NIPSO, legal professionals where there is a lawful basis to do so. Further information on data protection and your rights are available on our website.*

This form should be returned:

By post to: Quality Manager, Northern Regional College, Farm Lodge Avenue, Ballymena, BT43 7DF.

By e-mail to: [quality.improvement@nrc.ac.uk](mailto:quality.improvement@nrc.ac.uk)

NB: You can post your compliment externally, or leave it at your nearest Campus Reception.

***I understand that a copy of this form may be provided to a member of staff if they are the subject of the compliment.***

Signature:	Date:
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**Customer Complaints Process**

(Appendix 3)

