

**NORTHERN REGIONAL COLLEGE**  
**EQUALITY SCREENING REPORT – April 2021 – March 2022**

Policy title	Aim of Policy	New / existing / revised policy	Date of Screening	Screening decision
Raising Concerns Policy	<p>The purpose of this policy is to provide clear information and to reassure staff, students and others that they can raise genuine concerns about potential wrongdoing in confidence, through a clear internal process and without putting their position at risk.</p> <p>This policy also aims to promote a culture in the College whereby staff, students and others have the confidence to raise concerns openly, and where those concerns are dealt with in line with the guidance from NIAO to public bodies.</p>	New	May 2021	Screened out – no adverse impacts identified.
Student Positive Behaviour Policy	<p>This policy aims to:</p> <ol style="list-style-type: none"> <li>1. Define the positive expectations the College has of our students as ambassadors for the College.</li> <li>2. Provide clear guidance for staff in promoting positive student behaviour.</li> <li>3. Provide a policy whereby negative student behaviour can be managed consistently through a set of procedures.</li> </ol>	New	August 2021	Screened out – no adverse impacts identified.
External Engagement Strategy	<p>The broad aim of the External Engagement Department is to support the objectives of the College by; providing a communication, marketing, student recruitment and PR service; delivering courses, training and innovation</p>	New	December 2021	Screened out – no adverse impacts identified.

	services to key external stakeholders; and facilitating college-wide income generating activity.			
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