

**NORTHERN REGIONAL COLLEGE**  
**EQUALITY SCREENING REPORT – July 2020 – Sept 2020**

Policy title	Aim of Policy	New / existing / revised policy	Date of Screening	Screening decision
Menopause Guidance Note	The College is committed to providing an inclusive and supportive working environment for all staff. Menopause is a natural part of every woman’s life, and it isn’t always an easy transition. Whilst not every woman suffers with symptoms, the College is committed to supporting those who do to improve their experience at work.	New	Sept 2020	Screened out – no adverse impacts identified.

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