

## Photography/Videos and Audio Recordings Privacy Policy

### Introduction

The dedication and hard work of staff and students can be celebrated and recorded for historical purposes through the use of photographs, videos, testimonials and audio recordings.

Individuals are encouraged to partake in photographs to mark these special occasions.

Where an individual can be identified or they are the focus of the above, that information will be recognised as personal data. The College will process all personal data in compliance with the Data Protection Act 2018 and General Data Protection Regulations (GDPR).

All images and recordings will be proportionate, necessary and non-invasive. Staff will demonstrate an ethical and responsible approach when processing such information and respect the privacy of individuals who do not wish to take part, however, there may be occasions when photographs are a requirement of the course e.g. to evidence 'before/after' a task.

This Notice will give you further information about how your personal data will be used.

The Data Protection Officer for the College is Catherine Guy: [dpo@nrc.ac.uk](mailto:dpo@nrc.ac.uk)

### Lawful Basis

Northern Regional College ("the college") is committed to building its reputation with stakeholders however we must have a lawful basis to use your personal data for such reasons:

- **Article 6.1 (f)** - processing is necessary for the purposes of the **legitimate interests** pursued by the controller or by a third party, except where such interests are overridden by the interests or fundamental rights and freedoms of the data subject which require protection of personal data, in particular where the data subject is a child e.g. it is in the interests of the College to promote courses, programmes, events and achievements to enhance student numbers during enrolment campaigns and enhance business engagement which in turn support the economic position of the College.

The College will always make individuals aware of photos, video etc taking place through various ways such as pop-up stands, verbal announcements, notifications on emails/invitations/presentations. If you agree to stand in a photograph it will be assumed you are happy for your image to be used in line with this Privacy Notice.

When processing individuals alone, vulnerable groups, or under 16's the College will rely on Article 6.1 (a) **Consent** as the lawful basis for processing with appropriate forms provided.

## **How Will Your Information be Processed?**

Photographs, videos, recordings and testimonials may be promoted via publications such as the NRC prospectus, external marketing, digital media platforms, presentations (including those delivered to external stakeholders), website, student / staff intranet.

Graduation ceremonies are regarded as public events and may be recorded and/or live streamed by the College.

## **Categories of Personal Data**

To assist the College deliver main functions in promoting the College via advertising, online presence, newsworthy success stories for staff and students we will process the following information about you:

- Images (video / photograph)
- Testimonial
- Recorded speech
- Name
- Course programme
- Qualifications achieved
- Awards attained
- Contact details e.g. telephone number/email address (not in public domain)

**Who will have access to my information, or who will you share it with?**

To enable us to promote information for the purposes described above, your information, with the exception of your contact details, may be shared with the following third parties:

- Newspaper publishers
- PR company
- Digital media platforms (Facebook, X, YouTube, LinkedIn, Instagram etc)
- Other publications (e.g. industry specific magazine)

We require third party service providers to respect the security of your data and to treat it in accordance with the law.

The College respects people's privacy and if, after taking part in any of the above promotional activities, you change your mind, you can request the College to stop using your images by contacting the College's Data Protection Officer via email [DPO@nrc.ac.uk](mailto:DPO@nrc.ac.uk). In this case, while images will not be used in any future publications, they will continue to appear in hard copy publications already in circulation.